ANNUAL IMPACT REPORT 2021

A Year of Resilience

SUPPORT THE ENLISTED PROJECT
GUIDING PRINCIPLES

Mission
STEP builds financial self-sufficiency among junior active duty enlisted service members and recently discharged enlisted Veterans and their families facing financial crisis through counseling, education, and grants.

Values
Do what’s right.
Honor patriotism and service to country.
Build relationships.
Respect others.
Deliver results with excellence.

Vision
Relevant, reliable, and responsive. STEP’s vision is to change the lives of military and Veteran families who we serve by helping them achieve financial self-sufficiency.

2021 BOARD OF DIRECTORS

Officers
John Farnam
Col, USMC (Ret)
Chairman
CEO
Foundational Leadership Team

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Vice Chairman
Financial Advisor

Devie Gatica
Secretary
Private Wealth Management

Rick Benito
Treasurer
Senior Vice President
Bank of America

Directors
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SVP, Commercial Banking Officer
Columbia Bank

Curt Jones
Capt, USN (Ret)
Senior Program Manager
AT&T

Wessal Khader
COO & Co-Owner
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Former Director of National Outreach
United Through Reading

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CEO
Magee Enterprises

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LJ Galinson Advised Funds

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Jackey/Robinson Group

Margaret “Peg” Millson
Human Resources Consultant

Lonnie Moore
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Jeff Simons
LDCR, USN (Ret)
President
Simons Consulting

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In our resiliency, we have still found a place in our hearts to serve, support, and advocate toward the betterment of our community.
“It’s organizations like STEP that make me proud to live in San Diego County. Not only is STEP going above and beyond to provide for their community’s physical needs, but they are making sure that these Veterans and military families feel loved, cared for, and supported during the most difficult times of their lives.”

JOEL ANDERSON, SAN DIEGO COUNTY DISTRICT 2 SUPERVISOR

“I love volunteering at STEP. I feel like I am making a difference. Most of all, I feel appreciated at STEP. I have volunteered at many places, some of which, didn’t even thank the volunteers at the end of the day. But here, when you go out the door everyone says, ‘Thank you’ and it really feels good.”

JONI WORNKEY, VOLUNTEER

“I’m so grateful to have had the opportunity to develop STEP’s extremely effective financial intervention. With all the sacrifices made by our Military and Veteran families, they should never have to experience a moment of financial stress. While they stand strong for America, STEP will continue to stand strong for them with the support of our incredibly amazing community partners, donors, and volunteers.

KATHI BRADSHAW, VICE PRESIDENT

“I grew up in a large Army family where the only income was my father’s and we struggled financially. I understand the need to support our military enlisted. The enlisted do their part by supporting us, and we should reciprocate.”

MIKE EVANS, BOARD MEMBER
**Financial Transparency Statement**

*84% of every dollar goes directly to fund programs*

**Revenue**
- In-Kind Goods and Services: $1,172,833
- Grants: $820,005
- Individual Contributions: $904,880
- Special Events/Other: $160,573

Total Income: $3,058,291

**Expenses**
- Program Expenses: $2,092,716
- Development Expenses: $201,631
- Administrative Expenses: $183,407

Total Expenses: $2,477,755

Income in Excess of Expenses: $580,537

**Assets & Liabilities**
- Beginning Net Assets: $546,364
- Ending Net Assets: $1,126,901

Total Liabilities: $266,606

Total Liabilities and Net Assets: $1,393,507

*FY21 audited financials*
Expansion to the State of Washington

Despite COVID-19 related challenges, we have been working with the military, government, business, and local communities to establish STEP as a trusted and viable option for young military and Veteran families in Washington State. Together, we have been able to expand STEP’s value beyond Southern California to successfully serve this community.

With its 55,000+ service members, Joint Base Lewis-McChord (JBLM) is the largest military installation in Washington State, home to the Army I Corps and Air Force 62nd Airlift Wing. As this base is located just south of Tacoma, that is where STEP has established its first office space. We have also been received hospitably, with formal agreements in place, by the JBLM, Navy, and Coast Guard leadership teams as they recognize the value we bring to their communities.

This positive relationship with the military leadership has enabled STEP to work on the bases to grow the relationships and awareness necessary to connect with the local military and Veterans in search of support.

We could not be happier to report that since expanding to the area, STEP has seen a steady increase in client cases in Washington State, which now comprises 25% of all Emergency Financial Assistance clients served.

We look forward to new and continued collaboration with our Washington community partners to better serve our military community in Washington State.

Partnership with Hawk Career Center

The Hawk Career Center at Joint Base Lewis-McChord provides services to transitioning service members, Veterans, and their families through the Transition Assistance Program (TAP). The mission of the TAP is to deliver a world-class transition program for America’s Army that empowers members to make informed career decisions to enhance lives, communities, and our nation. STEP has partnered with the career center and other military support organizations in Washington. Working together, we can ensure our transitioning service members and their families have the resources they need as they transition to civilian life.

Partnership with American Red Cross

In early 2021, STEP joined forces with the American Red Cross’s Service to Armed Forces (SAF) program for the Northwest Region. Together, our incredible work provides critical assistance and resources to service members, Veterans, and their families throughout the region.

SAF continues to welcome STEP and act as a conduit to other military-serving organizations and service members who need our support. We’re honored to work together with SAF.

* 25% of EFA clients served reside in Washington State
Emergency Financial Assistance

STEP’s Emergency Financial Assistance (EFA) program is proven successful at building financial well-being among military and Veteran families. Having volunteered to defend our Nation, these families face low wages, frequent moves far from their support systems, lack of affordable childcare, high spousal unemployment, and inadequate affordable housing options. The EFA program is designed to set families up for success, even those who are living paycheck to paycheck.

Financial Counseling
Our social workers are certified in financial counseling. They use a solution-focused approach to work one-on-one with each family to identify their strengths and financial goals and to create a realistic plan to achieve those goals. When indicated by the financial plan, the family receives an emergency grant to ensure no basic need is lost and families can confidently start the work toward a state of financial well-being: “the combination of having financial security and financial freedom of choice in the present and in the future” (Consumer Financial Protection Bureau).

CLIENT SUCCESS STORY: PROVIDING CONNECTIONS
Just what the service member didn’t need, a blown gasket and a broken radiator. Finances were already tight and now this was an emergency. The first estimate for the repair was $7,752 from a non-BBB shop. STEP connected the service member to a BBB-rated repair shop that offered a new quote half the price. Additionally, the social worker introduced the Financial Freedom Plan, focused on building the service member’s savings, and purposefully monitoring his spending habits. We provided grant assistance of $3,783 to pay for the car repair. The service member immediately started utilizing his plan and within a few weeks, had saved $300.

CLIENT SUCCESS STORY: A NEW FINANCIAL JOURNEY
A Marine family stationed at Camp Pendleton was falling behind on their car payments after a perfect storm of crises, including a car accident, medical expenses, military pay issues, frozen accounts due to fraud activity, and an upcoming duty station move. They called STEP for help. Our social worker worked one-on-one with the family to create a personalized financial plan, which included building up their savings, paying down debt, and a budget for their moving costs and new cost-of-living expenses in Texas. We provided a financial assistance grant of $1,036 to stop their car repossession. We also provided a warehouse visit to pick out donated household goods, clothes, and baby diapers. The family reports they are preparing for their move, following their plan, and saving money. “We are ready for this financial journey we are now starting.”

$2.2M in grants awarded since 2012
CLIENT SUCCESS STORY:
A PERSONAL FINANCE PLAN

Recently, a military spouse, along with her 3-year-old and 3-month-old came to our office. Her only car was scheduled for repossession the next day, and their landlord recently started the eviction process.

Her husband was thousands of miles away operating a Navy ship. He had to sit there until his shift was over on other side of the world and had to figure out what to do.

Luckily, we were able to assist this young mother. Our social workers stopped the loss of her car and home through grants, but more importantly, they provided knowledge and helped her develop the skills to help her change her behaviors. She built a path where her family could enjoy a lifetime of financial self-sufficiency. If our clients are ready to change, ready to commit themselves to the hard work, we are here to assist—because of your help.

2021 was not the end of the financial crisis brought on by COVID, but the continuation of recovery for military families who faced hardships throughout 2020. Support The Enlisted Project has played a key role in hundreds of those families’ lives with gaining their footing back into normalcy and maintaining their basic critical needs. As the spouse of an active-duty Marine residing on a military base, you learn firsthand the unexpected challenges these families face daily and the resiliency that envelopes them. Getting to work with STEP as a social worker has been an indescribably fulfilling role. My spouse was deployed overseas when I began working here and being a part of STEP allowed me to feel connected to him because while he was completing his mission, I was able to be here on the home front and work with his brothers- and sisters-in-arms. I’ve worked with different non-profits in the past and no other program has been so unique in their approach with clients.

ASHLEY JOHNSON
STEP SOCIAL WORKER AND MARINE SPOUSE
Virtual Financial Freedom Workshops
As the world moved online in 2020, STEP began providing our popular Financial Freedom Workshops in a virtual format. We continued to provide a highly interactive workshop that supports attendees in identifying their personal financial goals and developing a concrete plan to achieve them. Attendees rate the workshop extremely highly, remarking that they feel more confident about their financial skills and that attending was a great use of their time. Some have stated that, though they felt they had their finances under control before attending, they were glad they came because it added more tools to their financial toolbox.

*8,211 families served in FY21
*21,373 individual lives touched in FY21
My wife and I can’t begin to thank you enough for all of the assistance we’ve been blessed with. We are beyond grateful and appreciative for everything that you made happen for us. It’s a huge relief to have that financial burden lifted off of our shoulders going into the new year. You’ve been nothing short of a saint. The world truly needs more people like you. I hope you enjoy the holidays and want you to know that we will be enjoying ours because of STEP.

RECIPIENT, SHARING THE JOY PROGRAM
Outreach Programs

STEP is responsive to the needs of our local military community, which means when we learn of a need, we mobilize to provide. Whether it’s a new crib and car seat for a family or organizing events that directly impact the immediate needs, our secondary programs offset the common expenses for our clients. These events are possible because of our volunteers, generous donations, and advocacy from our supporters.

Emergency Supporters
When the USS Bonhomme Richard (BHR) caught fire, 1,000+ sailors were immediately displaced from their home and lost all their personal possessions, as well as uniforms, boots, and uniform accessories.

Requests started flowing in to STEP to help the sailors and their families. Immediately STEP sent out an appeal for financial donations and in-kind goods to provide basic needs for those affected. The community rallied and soon donations poured into our office for distribution. We couldn’t return what had been lost, but with the generous gifts, we were able to support our brave sailors and help them work toward normalcy.

STEP distributed:
• Funding for uniforms, uniform accessories, and boot purchases
• A truckload of in-kind donations including all types of goods
• Navy exchange gift cards
• Personal and hygiene bags
Thank you to all who donated and assisted us in helping during this difficult time.

Cammies to College
In partnership with USAA, Cammies to College was held in August 2020. The event was virtual due to COVID restrictions but was still extremely popular and offered a wide variety of educational resources for military members, spouses, and Veterans.

Attendees were able to meet with representatives from colleges throughout the United States and learn more about the application process, opportunities, financial resources, and curriculum through individual chats and live panels.

Service members often seek information about higher education to develop a more meaningful career and financial stability for the future. The goal is to secure personal connections that help eliminate the confusion surrounding education benefits, which can be daunting and unclear.

* 20% of the United States Military population is served by STEP

* 200+ families received a Thanksgiving meal and an additional two weeks of food at the 2021 Food Drive
Sharing the Joy
The holidays can be a challenging time for families who are struggling financially and those who are separated due to deployment. To make the season brighter STEP once again promoted our Sharing the Joy program. Generous donors, individuals, organizations, corporations, and groups throughout the community adopted enlisted military and Veteran families who were in a financial crisis and needed a little extra support during the holiday season.

Distributions
We continued our warehouse distributions monthly throughout the year serving 15,755 individuals with tens of thousands of pounds of food and 120,930 diapers. We recognize the challenges our military community faces, and we were there to help them meet those needs with 18 distributions in San Diego, Oceanside, and Orange County. Through our partnership with the San Diego Food Bank and community donors, we were able to provide families with two weeks’ worth of meals and other essentials to help offset the cost of critical needs. We are so thankful for the incredible support from our partner organizations, volunteers, and community donors.

Distribution partners—thank you!
Bethlehem Lutheran Church
Bob Woodruff Foundation
Camp Pendleton Marine Corps
C.A.R.E.S. Program
(Naval Hospital Camp Pendleton)
Church 180
County of San Diego
Courage to Call
DeVry University
GH Community Foundation
GH Mortgage Team Depot
Helping Hands
KMG Psychiatry
Keller Williams
Marine Corps Air Station Miramar
Marine Corps Recruit Depot San Diego
National Charity League
Naval Base Coronado
Navy Federal Credit Union
Navy League
The New Children’s Museum
North Coast Church
Rancho Santa Fe Foundation
San Diego Food Bank
San Diego Veterans Coalition
Sector San Diego Coast Guard
TERI Inc
The Church at Rancho Bernardo
United Through Reading
Us4Warriors
USAA
WAXIE Sanitary Supply

Our family was chosen for the Love is in the Air event in February 2021. This event was so much fun for our family. After being in quarantine and the world still far from normal, this was the first ‘event’ we were allowed to attend and be around other families. We were greeted with our own blanket to sit on and a huge basket full of goodies. Lunch was provided and the staff from STEP did not disappoint as they kept coming around with more surprises for the kids. STEP is an amazing organization. I’m so thankful to have an organization that truly supports the military and understands the sacrifices the service member, the spouses, and the children make daily.

APRIL HUFFMAN
MARINE SPOUSE AND MOTHER OF THREE BOYS
Food Drive
We kicked off our first ever virtual food drive this year. With the help of Feeding San Diego and the Jacobs & Cushman San Diego Food Bank, and our community partners and volunteers, we were able to provide a special Thanksgiving meal and an additional two weeks of food for over 200 families.

Virtual food drive donors:
California State Assembly Member Todd Gloria’s Office
Jewish Family Services
Keller Williams
National Charity League
Navy Federal Credit Union
Senator Toni Atkins’ Office
Southwestern College
The Associated General Contractors of America, San Diego Chapter, Inc.

* 120,930 diapers provided
* 259,000 pounds of food distributed

Love is in the Air
STEP partnered with drone-making company USOG and community donor Susan Langley to bring STEM technologies and Valentine’s Day goodies to some local military families with young children. Five STEP families met at Rohr Park for breakfast and a socially-distanced event that included deliveries from USOG drones. Toys, candy, gift cards, and other fun items were a part of their special morning, along with the opportunity to build their own drone. Kids visited the drone pilot in his truck nearby to see how this technology is providing life-saving medical items that many have not been able to access during the pandemic. Thank you to STEP donors Susan Langley and USOG for spreading the love!
Volunteer Highlights

The challenging times continued into 2020–2021, but our volunteers were here! From filling our clients’ trunks, to working in our warehouse, to organizing and bagging food, to answering phones and picking up donations—we simply couldn’t do our work without our army of volunteers!

In-Kind Drive
We proudly hosted our first in-person warehouse distribution on February 5th at our Scripps Ranch location in San Diego. This was our first in-person warehouse distribution since March 2020 when STEP put the Warehouse program on pause and pivoted to Emergency Food & Diaper Drive-Thru Distributions to meet our families’ immediate needs. The outdoor, socially-distanced event featured food, baby clothing, household items, toys, and more! In total STEP distributed 2,700 diapers to more than 65 families. One of the most requested items from our clients is baby products. A tube of rash cream and a pack of wipes means a world of difference. Without these “bare bottom essentials,” children can develop severe health issues. A month’s supply of diapers is about $40, almost $500 a year, a large sum of money to families in financial crisis. It is estimated that our families are short 30 diapers a month for their children. Our service members make many sacrifices and at STEP we believe no one should have to decide between paying the electric bill or buying diapers.

Chief Selectees Volunteer
Chief Selectees from all over the region provided support preparing and distributing essential items to more than 500 families at our January Drive-Thru distributions. Their efforts helped us better serve our military families and ensured these families have the items they need during the pandemic. We had our newly selected Chief Petty Officers join us for CPO 101 where they received valuable tools to add to their toolbox. At CPO 101 our Selectees met with STEP’s Co-Founder and Board Vice-Chair, Bill Boggs, and Programs Manager, Tracy Owens. They took a deep look into our Emergency Financial Assistance program and secondary programs available to help service members increase their financial well-being.

National Charity League
We would like to thank National Charity League (NCL) San Dieguito Chapter for all their assistance! Just for the holidays, NCL contributed over 200 goodie bags to military families, held their own toy drive, and created supportive/festive posters and bags for our distribution. They were able to successfully decorate and prep every bin that needed to be sent out for our Toy Drive and assisted in a multitude of projects—from unloading trucks to wrapping gifts. This is just a portion of what they do for us all year long. We love and appreciate all the work they have done for us and our military families.
AMY MILLER, NAVY SPOUSE AND PARENT

Amy has been a dedicated volunteer since she joined our team in 2019, donating her time at least two days per week. Amy trains new volunteers on our warehouse and inventory procedures, sorting, organizing, and storing donated goods. She continuously builds relationships, taking the lead and managing groups of volunteers in our warehouse. Amy also assists with outreach, representing STEP at community events. We are so grateful to have Amy on our team!

MIKE BATES, LCDR, USN (Ret)

Mike has been volunteering behind-the-scenes with STEP for many years. In 2020, he was essential in the restructuring and transition of multiple internal databases. Mike has a knack for project management, evaluating and simplifying processes, and database management. His work has enhanced our staff’s ability to deliver our services to clients and build relationships with partners. We truly appreciate all of the hard work and talent Mike has donated!
2020–2021 Honors, Awards & Recognition

We’re grateful to be recognized by these honors and achievements this year...

San Diego Veteran of the Year (2020)
Tony Teravainen

Nonprofit Executive of the Year (2020)
Tony Teravainen

SD500 Most Influential People (2020)
Tony Teravainen

Top CEOs Making a Difference Award (2020)
Tony Teravainen

Mayor Todd Gloria’s Woman of Distinction Award (2021)
Kathi Bradshaw

Volunteer Veteran of the Year for 76th District (2020)
Tracy Owens

Jimmy Valentine Service Award (2021)
Tracy Owens

Charity Navigator Rating
For the fifth consecutive year we received the coveted 4-star rating from Charity Navigator, highlighting non-profits with the highest standards and results for strong financial health and commitment to accountability, transparency, and efficacy. With only 25% of charities receiving this rating, it speaks to the importance of financial transparency. Being good stewards of our donors’ gifts is paramount to our long-term sustainability and overall commitment to our community.

GuideStar Platinum Exchange Participant

Ranked No. 29 Nationally
among organizations that support the military, Veterans, and their families by Charity Navigator and Stacker

A+ Rating
Better Business Bureau
All of us at Support The Enlisted Project want to offer our biggest congrats to our very own CEO for receiving the 2020 Veteran of the Year award from The Veterans Museum at Balboa Park. We work with Tony every day and see the literal sweat he has put into ensuring every military family we meet has what they need to thrive. From painting his own office and putting together furniture, to speaking to congress in DC, Tony has been working hard and maximizing resources, while advocating for service members and Veterans for two decades, after serving in the US Navy himself for nine years. We are proud to have him leading our team, still fighting for the American Dream for all who choose to serve.

STEP TEAM
Our donors rallied around STEP and we are eternally grateful for your steadfast and generous support this year. Despite the continued COVID restrictions, we had thousands of community members band together to ensure that the programs and services we offer were not only continued but expanded during a trying year. Your gifts financial and in-kind made a direct impact to the military and Veteran families we serve.

Stand and Salute
June 17 was a historic STEP day with our donor support. Within 24 hours we had the opportunity to raise $100,000. The incredible Walter J. and Betty C. Zable Foundation once again matched all gifts up to $50,000.

Green Foundation
A big thank you to the Green Foundation for their continued support with a $75,000 grant. Their gift ensures our sustainability in providing life-changing services to military and Veteran families in need.

David C. Copley Foundation
Thank you to David C. Copley Foundation for their recent grant of $20,000. Their unwavering support helps us continue our services through the pandemic and beyond.

San Manuel Band of Mission Indians
A shout out to the San Manuel Band of Mission Indians for their generous gift of $50,000 to STEP. Your gift makes a significant difference, and we are truly grateful for your confidence in and support for our organization.

Bob Woodruff Foundation
In May, the Bob Woodruff Foundation (BWF) announced an investment of $4.6 million in grants to 44 “best-in-class” organizations serving Veterans, caregivers, and military families impacted by COVID-19. STEP was honored to be one of those recipients and awarded $65,000.

As a grassroots agency, originally staffed by mostly volunteers, being recognized by the prestigious BWF brings credibility to our program and recognizes the dedication, focus, and effectiveness of our staff, volunteers, and supporters.

Champions For Youth
This year, six San Diego non-profits supporting vulnerable populations raised a total of $606,875 and earned an additional $325,400 in bonus funds through the Champions for Youth program.

STEP raised an incredible $74,412 through 241 generous donors and earned $44,733 in bonus funds for a grand total of $119,145. This is our most impactful campaign to date, and we are so grateful for the support from so many.

With COVID and uncertainty for so many still looming, we knew we have the support needed to serve even more military families in crisis. Thank you, Century Club of San Diego and the Farmers Insurance Open, for choosing STEP.
My wife has been giving back to others for as long as I can remember. One of her favorite organizations is STEP because she believes so much in their mission. As a family we thought it was important to honor Denise for her charitable spirit by making an impactful donation to STEP that will certainly bring comfort and well-being to our military families.

GREG DORIN, DONOR

GREG AND DENISE DORIN

When Denise Dorin opened STEP’s 2020 annual report and read that STEP was planning to expand services to Washington State, she started to cry. Her husband, Greg Dorin, shared she was overwhelmed with pride, as she had been volunteering with the agency since its inception. Greg decided to honor her commitment in March with a generous $20,000 gift.

Denise is not only a STEP volunteer, but a significant donor to our programmatic and in-kind campaigns. From adopting families during the holidays, through the Sharing the Joy program, to organizing baby and toy drives, to encouraging everyone in the family to donate their household items for STEP families in crisis, Denise is thoroughly engaged.

In 2017, STEP initiated an annual Honor Roll of Leadership award, recognizing those who had made significant impacts to the agency. Greg and Denise Dorin were the first recipients of that award. Their legacy is forever cemented in STEP’s continued success.
Our Donors

Foundations, Corporations, and Organizations

**$100,000+**
- The Century Club of San Diego
- Walter J. and Betty C. Zable Foundation

**$50,000–$99,999**
- Bob Woodruff Foundation
- County of San Diego, District 3
- The Green Foundation
- Price Philanthropies
- Salvador Foundation
- San Manuel Band of Mission Indians
- USS Midway Foundation

**$25,000–$49,999**
- David C. Copley Foundation
- Intuit
- Lee S. Monroe Foundation
- Stand & Salute Donors
- Synergy One Lending
- The Stephenan and Barbara Spiva Foundation

**$15,000–$24,999**
- Bank of America
- CACI INC. Federal
- California Foundation for Stronger Communities
- Cushman Foundation
- Farrell Family Foundation
- Jewish Family Services
- Rancho Santa Fe Foundation
- Robert and Allison Price Charitable Trust

**$10,000–$14,999**
- The A.C. and Shaughne S. Warnack Foundation
- The Albertsons Companies Foundation
- Capital One
- Cascade Lumber, Inc.
- The Crean Foundation
- Disabled American Veterans Charitable Service Trust
- First Christian Church Foundation Source
- The Jacobs and Cushman San Diego Food Bank
- Marjorie E. Swacker Trust, aka The Harmony and Health Foundation
- NA-ALII, A Nakupuna Company
- Pacific Life Foundation
- Sanford C. Bernstein & Co., LLC
- The Scoob Trust Foundation
- US Bank Foundation

**$2,500–$4,999**
- California State Bank
- County of San Diego, District 5
- Downtown San Diego Lions Club
- McMaster-Carr Supply Company
- San Diego Veterans Coalition

**$1,500–$2,499**
- American Legion Auxiliary, Newport Harbor Post #291
- Fuse Integration, Inc.
- Naval Officers’ Spouses’ Club of San Diego
- North Coast Church
- Sixthman LTD

**$1,000–$1,499**
- 6790 Top Gun LLC
- ABLC
- AmazonSmile
- American Legion Post 146, Oceanside
- American Water
- Argon, Inc.
- The Benevity Community Impact Fund
- Bethlehem Lutheran Church
- DD Ventures Inc.
- Edison International
- Escondido Emblem Club No. 161 Inc.
- Feeding San Diego
- Jack Fisher Chapter #23, Inc.
- Los Angeles/Pasadena Base of USSVI
- Mason Salter’s Fine Furniture
- National Charity League, San Dieguito Chapter
- Navy Federal Credit Union, Imperial Marketplace
- Navy Nurse Corps Association of Southern California
- Northrop Grumman Charity Custodial Account
- Smart & Final Charitable Foundation
- Veterans of Foreign Wars Motorcycle Club
- VFW Encanto Post/Auxiliary #1512

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- Veterans of Foreign Wars Motorcycle Club
- VFW Encanto Post/Auxiliary #1512

**$300–$1,499**
- ABLC
- AmazonSmile
- American Legion Post 146, Oceanside
- American Water
- Argon, Inc.
- The Benevity Community Impact Fund
- Bethlehem Lutheran Church
- DD Ventures Inc.
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- Veterans of Foreign Wars Motorcycle Club
- VFW Encanto Post/Auxiliary #1512

**$100–$299**
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- AmazonSmile
- American Legion Post 146, Oceanside
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- Navy Federal Credit Union, Imperial Marketplace
- Navy Nurse Corps Association of Southern California
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